



Aurora Public Schools
Licensed Staff Climate Survey (2008-2009): Historical Comparisons
Division of Accountability and Research
West MS

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (09)</u>
	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	
1 I understand the long-term vision of APS	19.1%	9.8%	-9.4%	4.3%	17.1%	12.8%	76.6%	73.2%	-3.4%	41
2 I support the educational direction of APS	40.4%	24.4%	-16.0%	14.9%	29.3%	14.4%	44.7%	46.3%	1.7%	41
3 District administrators share the information I need to perform my job	35.4%	36.6%	1.2%	12.5%	19.5%	7.0%	52.1%	43.9%	-8.2%	41
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	17.0%	22.0%	4.9%	14.9%	19.5%	4.6%	68.1%	58.5%	-9.5%	41
5 I believe APS has set a clear direction for improving student achievement	39.6%	35.0%	-4.6%	12.5%	10.0%	-2.5%	47.9%	55.0%	7.1%	40
6 I am encouraged to provide district level suggestions on ways to improve programs or services	56.3%	51.2%	-5.0%	14.6%	19.5%	4.9%	29.2%	29.3%	0.1%	41
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	50.0%	57.5%	7.5%	14.6%	5.0%	-9.6%	35.4%	37.5%	2.1%	40
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	47.9%	57.5%	9.6%	12.5%	12.5%	0.0%	39.6%	30.0%	-9.6%	40
9 I trust the people who make district decisions that affect me	46.8%	45.0%	-1.8%	36.2%	27.5%	-8.7%	17.0%	27.5%	10.5%	40
10 I am able to influence the decisions that are made by the district	72.3%	72.5%	0.2%	14.9%	10.0%	-4.9%	12.8%	17.5%	4.7%	40
11 There is an atmosphere of trust and mutual respect within APS	66.0%	56.1%	-9.9%	17.0%	24.4%	7.4%	17.0%	19.5%	2.5%	41
12 District professional development has provided me with instructional strategies*	34.0%	32.5%	-1.5%	10.6%	12.5%	1.9%	55.3%	55.0%	-0.3%	40
13 I believe decisions made in APS are based on adequate student data and information	31.3%	31.7%	0.5%	16.7%	34.1%	17.5%	52.1%	34.1%	-17.9%	41
14 I would encourage someone to work for APS	39.6%	24.4%	-15.2%	22.9%	34.1%	11.2%	37.5%	41.5%	4.0%	41
15 Based on my experience there's a positive relationship between the AEA and the district.	16.7%	16.2%	-0.5%	29.2%	35.1%	6.0%	54.2%	48.6%	-5.5%	37
17 Supervisors share the information that I need to perform my job	35.4%	29.3%	-6.1%	12.5%	19.5%	7.0%	52.1%	51.2%	-0.9%	41
18 I trust the people who make school decisions that affect me	45.8%	53.7%	7.8%	29.2%	19.5%	-9.7%	25.0%	26.8%	1.8%	41
19 I am able to influence the decisions that are made by my school/site.	58.3%	68.3%	10.0%	8.3%	19.5%	11.2%	33.3%	12.2%	-21.1%	41
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	62.5%	63.4%	0.9%	25.0%	17.1%	-7.9%	12.5%	19.5%	7.0%	41
21 There is an atmosphere of trust and mutual respect among teachers in our building	62.5%	15.0%	-47.5%	25.0%	27.5%	2.5%	12.5%	57.5%	45.0%	40
22 I am trusted to make sound professional decisions about instruction	45.8%	45.0%	-0.8%	16.7%	15.0%	-1.7%	37.5%	40.0%	2.5%	40
23 I believe decisions made at my site are based on adequate student data and information	34.8%	46.2%	11.4%	21.7%	12.8%	-8.9%	43.5%	41.0%	-2.5%	39
24 Decisions made at my site are based on the best interests of students	36.2%	46.2%	10.0%	19.1%	30.8%	11.6%	44.7%	23.1%	-21.6%	39
25 Teachers are allowed to focus on educating students with minimal interruption	51.1%	43.9%	-7.2%	17.0%	12.2%	-4.8%	31.9%	43.9%	12.0%	41
26 I have sufficient access to instructional materials and resources	31.9%	32.5%	0.6%	12.8%	17.5%	4.7%	55.3%	50.0%	-5.3%	40
27 I have sufficient access to instructional technology	43.8%	37.5%	-6.3%	6.3%	20.0%	13.8%	50.0%	42.5%	-7.5%	40
28 The faculty has an effective process for making group decisions and solving problems	54.2%	48.8%	-5.4%	18.8%	24.4%	5.6%	27.1%	26.8%	-0.3%	41
29 Employees are empowered to help solve problems	57.4%	56.1%	-1.3%	14.9%	12.2%	-2.7%	27.7%	31.7%	4.0%	41

*Note. The items that are missing were utilized in the current survey only. Also, questions 12,36,37,38,44,45,46 have had wording modified between years so all comparisons are estimates only. All responses of "not applicable" and "don't know" were omitted from this analysis. *questions are truncated to allow for reporting. 2007: n=1811, 2008: n=1775.*

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30 I have opportunities to participate in school planning and decision making	36.2%	22.5%	-13.7%	21.3%	15.0%	-6.3%	42.6%	62.5%	19.9%	40
33 Performance evaluations are fair in my school	24.4%	20.0%	-4.4%	22.2%	25.0%	2.8%	53.3%	55.0%	1.7%	40
34 Building professional development has provided me with instructional strategies*	27.7%	28.2%	0.5%	19.1%	23.1%	3.9%	53.2%	48.7%	-4.5%	39
35 Teachers and staff work in a school environment that is clean and well maintained	4.2%	5.0%	0.8%	10.4%	5.0%	-5.4%	85.4%	90.0%	4.6%	40
36 Rules for student conduct are consistently enforced by administration	64.6%	51.2%	-13.4%	12.5%	14.6%	2.1%	22.9%	34.1%	11.2%	41
37 Rules for student conduct are consistently enforced by teaching staff	64.6%	53.7%	-10.9%	12.5%	12.2%	-0.3%	22.9%	34.1%	11.2%	41
38 Staff work in a school environment that is safe	29.2%	7.5%	-21.7%	12.5%	12.5%	0.0%	58.3%	80.0%	21.7%	40
39 I feel appreciated for the work I do	42.6%	43.6%	1.0%	12.8%	17.9%	5.2%	44.7%	38.5%	-6.2%	39
40 There is a spirit of teamwork and cooperation at my site	59.6%	39.0%	-20.6%	17.0%	29.3%	12.2%	23.4%	31.7%	8.3%	41
41 There is a professional atmosphere for staff working at my school/site	27.1%	24.4%	-2.7%	22.9%	22.0%	-1.0%	50.0%	53.7%	3.7%	41
42 My school has effective plans in place to assist ELL students	39.1%	37.5%	-1.6%	15.2%	20.0%	4.8%	45.7%	42.5%	-3.2%	40
43 I believe the district is becoming more effective in meeting the needs of ELL students	40.0%	36.8%	-3.2%	28.9%	31.6%	2.7%	31.1%	31.6%	0.5%	38
44 I believe the level of support for Art programs has increased at my building	34.1%	31.3%	-2.8%	40.9%	25.0%	-15.9%	25.0%	43.8%	18.8%	32
45 I believe the level of support for Music programs has increased at my building	36.4%	34.5%	-1.9%	45.5%	31.0%	-14.4%	18.2%	34.5%	16.3%	29
46 I believe the level of support for Physical Education programs has increased at my building	23.8%	25.0%	1.2%	40.5%	21.9%	-18.6%	35.7%	53.1%	17.4%	32

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